# Licensure Requirements in MN: August 1, 2023-June 30, 2024

### **TIER 1 REQUIREMENTS**

**BACHELOR'S DEGREE\*** 

OR

EXEMPT FROM BACHELOR'S DEGREE

CAREER AND TECHNICAL EDUCATION AND CAREER PATHWAYS

> AA degree, professional certification OR five years relevant work experience

WORLD LANGUAGE

Native speaker

DANCE, THEATRE, VISUAL ARTS AND MUSIC

Five years of relevant work experience

\*All licensure fields require a BA degree unless the teacher falls under a specific exemption.

- Good for one school year and can be renewed three times.
- Applicant must have a job offer from a Minnesota public school district. District and applicant apply jointly. District must show it could not find a teacher holding a Tier 2, Tier 3, or Tier 4 license for the position.
- These teachers are in the teacher bargaining unit. They are not earning credit toward probation and do not have continuing contract rights.

## **TIER 2 REQUIREMENTS**

New eligibility requirements will go into effect July 1, 2024 and are not reflected here.

#### **BACHELOR'S DEGREE**

OR FALLS UNDER EXEMPTION FROM BACHELOR'S DEGREE

AND

MINNESOTA APPROVED TEACHER
PREPARATION PROGRAM ENROLLMENT

OR

MASTER'S DEGREE IN CONTENT AREA

OR

#### TWO OF THE FOLLOWING:

Completed teacher preparation program

Eight upper-division credits in subject area

Training in subject-specific teaching methods

Passing scores on state content and pedagogy tests

Two or more years experience teaching in subject area

- ▶ Good for two school years and can be renewed three times.
- Applicant must have a job offer from a Minnesota public school district. District and applicant apply jointly.
- ► These teachers are in the teacher bargaining unit and are not probationary. However, if these teachers get to Tier 3, then two years of successful teaching at Tier 2 can count toward the Tier 3 requirement of three years of probation. Teachers at Tier 2 do not have continuing contract rights.

## TIER 3 REQUIREMENTS

BACHELOR'S DEGREE
OR FALLS UNDER EXEMPTION FROM BACHELOR'S DEGREE

AND

#### ONE OF THE FOLLOWING:

Completion of a Minnesota-approved teacher preparation program

Completion of a teacher preparation program from another state that includes field-specific student teaching equivalent to requirements of MN programs.

Note: Teachers who completed a teacher preparation program from another state and who did not take or pass that state's required licensure exams must complete applicable content and pedagogy exams.

Portfolio in a given licensure field

Three years teaching experience in licensure field at Tier 2 without being placed on an improvement plan and passing scores on applicable Minnesota content and pedagogy exams

Professional teaching license from another state, license in good standing, two years of teaching experience, and passing scores on applicable Minnesota content and pedagogy exams

- Good for three years and can be renewed indefinitely.
- ➤ Teacher applies for the license.
- ➤ These teachers are in the bargaining unit and must complete three years of probation, if a teacher at Tier 3 got to Tier 3 via Tier 2, two years of teaching at Tier 2 can count toward the three-year probationary requirement. Teachers at Tier 3 have continuing contract rights after completion of the probationary period.

# **TIER 4 REQUIREMENTS**

BACHELOR'S DEGREE
OR FALLS UNDER EXEMPTION FROM BACHELOR'S DEGREE

AND

COMPLETION OF PREPARATION PROGRAM\*

AND

THREE YEARS AS TEACHER OF RECORD IN LICENSURE FIELD.

\*Teachers who completed a teacher preparation program from another state and who did not take or pass that state's required licensure exams must complete applicable content and pedagogy exams.

- ▶ Good for five years and can be renewed indefinitely.
- Teacher applies for the license.
- These teachers are in the bargaining unit. Teachers at Tier 4 have continuing contract rights after completion of the applicable probationary requirement.

